

Workers' Compensation Renewal 2012/2013 Recommendation to Commissioners – June 26, 2012

On June 30, 2012, we completed 5 years in our self-funded workers' compensation program. As we strive for continuous improvement in our employee safety program here are a few of our accomplishments.

- **In 2010 we completed 985,000 hours without a lost-time accident.**
- **In 2011 we completed 1,510,000 hours without a lost-time accident.**
- **Integrated Solid Waste Department received OSHA STAR certification in 2006 and recertified in 2010.**
- **Six other departments have used OSHA's Consultative Services to review departmental safety programs.**
- **Vehicle accidents have been reduced by 50% during this 5-year time period.**
- **Our current workers' compensation experience modification factor is .584 compared to an average of 1.0 for all of the 100 counties in NC.**
- **Our recordable injuries have decreased from 69 in 2001 to 43 in 2006 to 21 in 2011.**
- **Since implementing our self-funded workers' compensation program, we have saved the taxpayers of Davidson County over \$2,500,000.**
- **Two weeks ago, Davidson County was contacted by Cathy Oliver with Federal OSHA in Washington, DC who had heard about our safety program. She asked permission to use the safety program in Davidson County as a model for public sector safety across the country.**

Our recommendation to the Davidson County Commissioners is to continue our safety and workers' compensation program as is.